



Carpe Diem Innovative School
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October 3, 2016

To whom it may concern,

I am pleased to provide a letter of reference for Bouma USA Management ("Bouma"). Bouma is founded on strong values and commitment to customer service. Their work is a direct and exemplary reflection of those values and commitment.

I've had the privilege of working with Bouma on 5 schools. Four were new construction and one was a remodel. All 5 projects came in under budget and on time. The quality of work was exceptional and when problems arose, they were addressed swiftly and fairly. The construction managers are experienced and professional. They develop positive relationships that last beyond the projects. Bouma's design team provided creative solutions to our needs while keeping costs under control.

The real test of the Bouma team came on our first school. We called it the "Miracle on Meridian". From closing on the land on June 18th to the opening of school on August 20th, the Bouma team built an incredible building from the ground up in just 2 months. It is still functioning in excellent condition 4 years later.

Bouma's real strength is in the positive relationships they create during and after their projects. They treat everyone with respect which makes the next project in the same city an easy sell. I've been involved with lots of facilities projects in my 38 years in education. Bouma is the gold standard for creativity, quality, price, planning, and relationships.

Respectfully,

A handwritten signature in black ink that reads "Robert D. Sommers".

Robert D. Sommers, PhD
Superintendent